

Section 1: Identifying details
Your function, service area and team: Planning Policy, Planning
If you are submitting this EqlA on behalf of another function, service area or team, specify the originating function, service area or team: N/A
Title of policy or decision: Delivering Infrastructure in the District: Developer Contributions Strategy
Officer completing the EqlA: Tel: Alison Blom-Cooper Email: ablomcooper@eppingforestdc.gov.uk
Date of completing the assessment: 28 June 2019

Section 2: Policy to be analysed	
2.1	Is this a new policy (or decision) or a change to an existing policy, practice or project? Yes – new guidance
2.2	Describe the main aims, objectives and purpose of the policy (or decision): <i>The main aims of the report are to agree the Strategy and note member engagement. The strategy is necessary in order to ensure a coordinated approach to the mitigation of new development within the Local Plan that requires the provision of infrastructure, services, facilities identified in the IDP and associated documents and also implement the recommendation in the s106 Agreement Audit Report 2018/19 and manage processes that have already been agreed by Cabinet.</i> What outcome(s) are you hoping to achieve (ie decommissioning or commissioning a service)? <i>To agree the necessary processes to implement the Local Plan, IDp and associated documents.</i>
2.3	Does or will the policy or decision affect: <ul style="list-style-type: none"> employees <i>Agreement of the strategy will provide guidance to Officers and members on how, when and what planning obligations will operate in the District.</i> <i>Will the policy or decision influence how organisations operate?</i> <i>The decisions will provide guidance to Officers and members on how, when and what planning obligations will operate in the District.</i>



2.4	<p>Will the policy or decision involve substantial changes in resources?</p> <p><i>No – The Council has already employed a Strategic Infrastructure and Planning Obligations Officer in the Implementation Team.</i></p>
2.5	<p>Is this policy or decision associated with any of the Council's other policies and how, if applicable, does the proposed policy support corporate outcomes?</p> <p><i>The decision supports the implementation of policies within the Council's Local Plan and the Infrastructure Delivery Plan, the adoption of which is a key corporate priority as set out in the Council Plan.</i></p>

Section 3: Evidence/data about the user population and consultation¹

As a minimum you must consider what is known about the population likely to be affected which will support your understanding of the impact of the policy, eg service uptake/usage, customer satisfaction surveys, staffing data, performance data, research information (national, regional and local data sources).

3.1	<p>What does the information tell you about those groups identified?</p> <p><i>The decisions requested will inform the delivery and implementation of the delivery of infrastructure identified in the IDP. Given that the focus of this report relates to the measures necessary to implement the Local Plan, which has itself been subject to detailed EqlA, it is not considered that the recommendations within this report will give rise to actual or likely adverse impacts to groups identified as potentially being affected.</i></p>
3.2	<p>Have you consulted or involved those groups that are likely to be affected by the policy or decision you want to implement? If so, what were their views and how have their views influenced your decision?</p> <p><i>Yes – through member engagement and officer consultation.</i></p>
3.3	<p>If you have not consulted or engaged with communities that are likely to be affected by the policy or decision, give details about when you intend to carry out consultation or provide reasons for why you feel this is not necessary:</p> <p><i>N/A</i></p>

Section 4: Impact of policy or decision

Use this section to assess any potential impact on equality groups based on what you now know.

Description of impact	Nature of impact Positive, neutral, adverse (explain why)	Extent of impact Low, medium, high (use L, M or H)
Age	None	N/A
Disability	None	N/A
Gender	None	N/A
Gender reassignment	None	N/A
Marriage/civil partnership	None	N/A
Pregnancy/maternity	None	N/A
Race	None	N/A
Religion/belief	None	N/A
Sexual orientation	None	N/A

Section 5: Conclusion

		Tick Yes/No as appropriate	
5.1	Does the EqlA in Section 4 indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?	✓ No <input checked="" type="checkbox"/>	
		Yes <input type="checkbox"/>	If ' YES ', use the action plan at Section 6 to describe the adverse impacts and what mitigating actions you could put in place.

No actual or likely adverse impacts have come to light.

Section 6: Action plan to address and monitor adverse impacts

What are the potential adverse impacts?	What are the mitigating actions?	Date they will be achieved.

Section 7: Sign off

**I confirm that this initial analysis has been completed appropriately.
(A typed signature is sufficient.)**

Signature of Head of Service: Alison Blom-Cooper

Date: 28 June 2019

Signature of person completing the EqIA: Amanda Apcar

Date: 27 June 2019

Advice

Keep your director informed of all equality & diversity issues. We recommend that you forward a copy of every EqIA you undertake to the director responsible for the service area. Retain a copy of this EqIA for your records. If this EqIA relates to a continuing project, ensure this document is kept under review and updated, eg after a consultation has been undertaken.